

BGHC

Black Girl Hockey Club



Leadership Development Program

PROGRAM DESCRIPTION:

Black Girl Hockey Club aims to inspire and sustain passion for the game of hockey within the Black community - on and off the ice. In an effort to continue serving our mission, BGHC has launched a *Leadership Development Program*.

This program is designed to create mentorships between Black youth and established leaders/professionals from various roles in and around hockey. The overall goal is to provide young Black leaders with an interdisciplinary set of professional skills, business development strategies, and organizational tips for lifelong personal success.

Our goal in fostering these connections is to help seed positivity in our future by guiding and investing in our youth, instilling in them a positive, sustainable skill set for personal and professional wellbeing and growth.

FOR POTENTIAL MENTEES:

That's where YOU come in! To strengthen and encourage a passion for hockey, it is important to recognize that there is more to the game than just the on-ice athletic performance. Spaces where we encourage applicants to consider expanding their involvement to improve hockey culture include and are not limited to the following: playing, coaching, photography, journalism, broadcast, marketing, media development, etc.

Guided by BGHC's Leadership Development Committee (LDC), potential mentors will undergo a vetting process to ensure that their professionalism and contributions to this program are in line with our core values and have *just* what you're looking for.

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Categories of Applied Interest | Mentor Areas of Expertise:

- Photography
- Broadcast journalism, radio, color commentary, play-by-play
- Print and editorial journalism
- Executive and hockey operations
- Managerial, player personnel
- Marketing, communications, new media, social media
- Coaching, scouting
- Physiotherapy, athletic training, kinesiologists, team physicians
- Analytics
- Equipment managers

Eligibility Criteria:

This mentorship program is **fully inclusive to ALL Black people of ALL gender and gender identities**. Applicants between **16-22 years of age** are encouraged to apply. International applications are welcome too!

- If enrolled in school, applicants need to be in academic standing. But being a student is NOT a requirement.

Program Duration:

Mentorships will be **offered twice a year and continue for 6 months**. There will be regular check-ins between mentors, mentees, *parents, and members of the BGHC Leadership and Development Committee.

- Term 1: July - December
- Term 2: Jan - June

**if under age the age of 18, a parent or guardian will be mandatory during check-in meetings.*

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Black Girl Hockey Club

Deadlines:

TERM 1:

Written applications for Term 1 are due May 31.

For applicants that pass the written portion, they will be contacted for the next phase in the application process. This will be a zoom face-to-face interview in June with a representative of the Leadership and Development Committee. Decisions will be made in June to officially begin the program in July.

TERM 2:

Written applications for Term 2 are due October 31.

For applicants that pass the written portion, they will be contacted for the next phase in the application process. This will be a zoom face-to-face interview in November with a representative of the Leadership and Development Committee. Decisions will be made in November to officially begin the program in January.

[Continue to the next page for the application.](#)

BGHC

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Application for Potential Mentees:

Name:

Address:

Phone Number:

Birthdate:

Email:

Social Media *(if applicable):*

Parent/Guardian Name *(if under 18 years of age):*

Parent/Guardian Address *(if applicable):*

Parent/Guardian Phone Number *(if applicable):*

Parent/Guardian Email *(if applicable):*

***School/University** *(if applicable)*

If enrolled in school, please attach your latest transcript or document noting good academic standing

From the following categories, please circle up to three that you are most interested in:

- Photography
- Broadcast journalism, radio, color commentary, play-by-play
- Print and editorial journalism
- Executive and hockey operations
- Managerial, player personnel
- Marketing, communications, new media, social media
- Coaching

BGHC

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Essay Questions:

(please attach answers to your essay questions in a separate document with your application)

- 1. From the categories you circled above, tell us about your top choice. Why would you like to learn more about this area? What are you most passionate about?**
- 2. How do you feel that mentorship will affect your life and future trajectory?**
- 3. If you are given an opportunity to be a part of this program, describe how you would use this to enrich the Black community and help create an inclusive, transformative space for Black women in and around hockey.**